



## Contact Us

A full application pack is available from Hagley Catholic High School's website via the vacancies page, or you can apply for the role via direct application only. Applications to be emailed to:

Email: [tbrown@emmausmac.com](mailto:tbrown@emmausmac.com)

Phone: 01562 883193

Online: [hagleyrc@worcs.sch.uk](mailto:hagleyrc@worcs.sch.uk)

We warmly welcome visits to the school. For specific questions about the role and/or to request a visit, please contact Ms Hackett at; [nhackett@emmausmac.com](mailto:nhackett@emmausmac.com)

**Closing Date: 7<sup>th</sup> June 2026** (we may bring forward the application closing date, depending on volume of applicants, therefore please apply ASAP)

**Interviews: W/C 8<sup>th</sup> June 2026**

**EMMAUS**  
CATHOLIC MAC  
Our journey with Christ

# We are recruiting for an Inclusion and Safeguarding Officer

**Required ASAP**

**Salary Range: Grade 6 SCP 12-17 (£28,598-£31,022) (FTE-AYR) – to be pro rata**

**Actual Salary: £24,906.91-£27,509.47 per annum**

**5 days, 37 hours per week, 39 weeks (TTO + Training Days)**

**(Job review pending)**

Hagley Catholic High School is proud to be ranked among the Sunday Times top ten performing comprehensive schools in the West Midlands and benefits from a thriving Sixth Form. Our strong reputation is built on excellent academic outcomes, a supportive community, and exceptionally low staff turnover, creating a stable and fulfilling environment in which colleagues can grow and flourish.

Hagley Catholic High School seek to appoint an Inclusion and Safeguarding Officer to work under the direction of the Assistant Principal, Raising Standards including Safeguarding, to support the day-to-day inclusion and safeguarding systems and processes across the school, ensuring total consistency, efficiency and rigour in approach. Provide high quality mentoring to pupils within the school, taking ownership for the success of the interventions provided. To support the Assistant Principal and Safeguarding Leader in ensuring that all pupils within the school are safe and well looked after.

**Putting our children and young people first, always.**

**"Excellent Catholic education for all, in the heart of our communities: nourishing faith, nurturing talent and fostering aspiration"**

The successful candidate will be passionate about ensuring the very best of service and provision in a school environment. They will have a positive mindset and revel in bringing out the very best in students while contributing to the overall ethos of Emmaus MAC. Our teachers and support staff are talented, professional, supportive, caring and ambitious to achieve success.

We welcome applications from both Catholics and non-Catholics but expect all employees to support the Catholic ethos and values of the school/MAC. If you meet the requirements of the job description and person specification and feel that you can make a positive difference to our school, then we can't wait to receive your application.

*Emmaus Catholic MAC is committed to safeguarding and promoting the welfare of children and young people. This position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974.*

*All applicants must be able to provide documentation to prove their right to work in the UK.*

*Effective from September 2022, KCSIE states as part of the shortlisting process school and colleges should consider carrying out online searches, as part of the due diligence on shortlisted candidates. This is to determine suitability to work with children and keep them safe. All shortlisted candidates are now subject to an online check and if there is anything concerning, then the shortlisted candidate will be asked to comment on it at interview.*



THE ARCHDIOCESE of BIRMINGHAM



HAGLEY CATHOLIC  
HIGH SCHOOL  
SEMPER FIDELIS